

HARROW UNITED CHURCH

2019 ANNUAL REPORT

To be presented to the members and adherents
for approval at the Annual Congregational Meeting



Sunday March 15th, 2020 at 11:15 a.m.

We are not alone ... we live in God's world

Minister:	Teresa Moysey
Music Ministry Director:	John Poettcker
Office Administrator:	Karen Corbett
Treasurer:	Cheryl Anderson
Bookkeeper:	Allyson Watts
Communications:	Sherry Rasmussen
Caretaker:	Dave Turchyn

CELEBRATING 104 YEARS of CARING and SHARING

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HARROW

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Harrow United Church Mission Statement

Engaging with our neighbours in hope and transformation

As a community of faith, Harrow United Church
seeks to be:

inclusive and inviting;
grounded today in the teachings of Jesus
as found in Scripture;
sensitive and responsive to God's Spirit.

"Caring and Sharing" characterize our life together in the congregation
as well as our stance toward the larger community and the world in which we live.

Agenda

Harrow United Church Annual Meeting 2020

- 1. CALL TO ORDER**
- 2. APPROVAL OF MINUTES OF CONGREGATIONAL MEETING MARCH 10, 2019**
- 3. THE YEAR IN PICTURES**
- 4. RECEIVING AND APPROVAL OF REPORTS FOR 2019**
- 5. RECEIVING AND APPROVAL OF FINANCIAL STATEMENT 2019**
- 6. APPROVAL OF BUDGET FOR 2020**
- 7. MOTION TO ENGAGE FINANCIAL REVIEWER FOR 2020**
- 8. PRIORITIES FOR 2020 AND BEYOND: WHAT IS OUR 20/20 VISION?**
- 9. LEADERSHIP STRUCTURE FOR 2020**
- 10. NOMINATION AND ELECTION OF CONGREGATIONAL OFFICERS FOR 2020**
- 11. CLOSING PRAYER AND BENEDICTION**
- 12. ADJOURNMENT**

Minister's Report



We are not alone – What a comfort in times of turmoil or trouble, loneliness, confusion or despair.

We are not alone

This is, of course, the phrase that begins our United Church Creed (a statement of what we believe).

Notice the words that follow immediately: **“We live in God’s world”**.

So we are not alone, because God is ever present ...

but also – **we are not alone** – there is a whole web of creation – people, animals, earth, sky and sea. Creatures miniscule and mighty. Seen and unseen.

In our individual lives, and in our life as a congregation, we sometimes forget that our lives, our existence, are intimately and intricately connected to others and to all of ‘God’s world’.

We are not alone – our actions, our choices, our lives impact one another – sometimes in very visible and / or forceful ways, sometimes more nuanced.

Occasionally, such ponderings might lead us to wonder, “What is my place in the universe?”

“Where is God in the midst of all this?”

At Harrow, we recognize that we are not alone:

as we seek ways to be a blessing in the larger neighbourhood

as we gather for worship, for play, for study and discussion, for food and laughter

as we grow in understanding of what reconciliation means

as we wrestle with financial challenges

We are not alone

when we are wounded by grief or pain or betrayal or addiction

when our hearts long for a better world

when we struggle to discern what it means to be ‘church’ in changing times

when we ask, “What would Jesus do?”

2019 held many highlights:

building upgrades and renovations;

ongoing popular programs such as yoga, book club, Rhyme and Storytime, and choir;

a dedicated communications coordinator in the person of Sherry Rasmussen;

summer employees: Sarah, Brandon, Tamara and Amara;

continuing use of our building by appreciative groups (dancers, Halfway Homes, Al-Anon, TOPS);

celebrations of significant birthdays (90 years! 100 years!)

2019 also held some challenges:

finances continue to be a concern (I took a month of unpaid leave in the summer of 2019 to help alleviate the financial burden);

while we have amazing leaders at Harrow, nonetheless, our leadership pool is diminishing; we have large numbers of people who participate in programs we offer to the community (for example, yoga and Rhyme and Storytime), but in our day-to-day congregational life, we are largely missing the generations represented by those folk – would any of them be interested (or even hungry!) to explore spiritual matters – and if so, how we might facilitate or participate in that.

Nonetheless, Harrow is alive and well! The congregation expresses its spirit and its vitality with continuously evolving endeavours – most recently, we have opened our gym for pickleball, and we are partnering with Red River Community College to provide opportunity for student practicums (the ‘Baker’s Oven’ project). These are indicative of the desire to make a difference in the world and to have the assets of our congregation (both property and people) available to the wider community – ***Caring and Sharing.***

At our Annual Meeting, we will have opportunity to celebrate 2019, consider priorities for 2020, name our strengths and our weaknesses and explore future possibilities.

As we do so, let us remember: **We are not alone. We live in God’s world.**

Thanks to each and all of you for being part of the Harrow community. Thanks to our community partners. Thanks to the faithful (and fun!) staff and volunteers. Thanks be to God.

Yours in Christ,



Minutes Harrow United Church
ANNUAL GENERAL MEETING
MARCH 10, 2019

Meeting was called to order at 11:37 with Rae Leaden as Chair and Elizabeth Hunt as Recording Secretary and 25 members present.

Attendance:

Shirley May	Elizabeth Hunt	Margaret Bakker
Mary Ross	Roger Ross	Rob LaFlamme
Vilna Johnson	Teresa Moysey	Will Jones
Cecile Ritchie	Ken Ritchie	Rae Leaden
Joyce Karlowsky	Karen Corbett	Diane Blewett
John Poettcker	Karen Smith	Lynda Metcalfe
Virginia Platt	Judy McDuff	Ellen Parker
Jeannette Wall	Cheryl Anderson	Gaye Pokotylo
Gord Reid		

Minutes of AGM 2018

March 4, 2018 – Moved by Will Jones, seconded by Shirley May minutes be accepted as distributed.

Motion Carried

Year in Pictures

Once again, our year in pictures showed what a vibrant community we are, even if we are small in numbers.

Reports for Year 2018

Moved by Shirley May, seconded by Karen Smith that the reports of the various committees and interest groups of the church be accepted as printed.

Motion Carried

Financial Statement

Karen Corbett spoke about the financial statement items and took questions to be answered by our bookkeeper. Cheryl Anderson moved, seconded by Roger Ross, that the financial statements for year 2018 be accepted as presented.

Motion carried

Approval of Budget

Karen presented the 2019 budget and explained the missing grant receipt and outside fundraisers by the clogging group and Village Country dancers. During the Q & A period Karen answered questions from the congregation for which she had knowledge and

undertook to get answers from our bookkeeper for any she couldn't answer herself. Karen moved acceptance of the budget seconded by Will Jones.

Motion Carried

Financial Reviewer for 2019

Karen moved we engage Buffie Babb as financial reviewer for 2019 at a fee of \$1,000, seconded by Gord Reid.

Motion Carried

Priorities for 2019 and Beyond

Teresa discussed priorities for 2019 and beyond and laid out the current council leadership crisis. Many people on council have been in their positions for several years and are getting tired. The congregation has a very healthy spirit with many relationships of joy and friendship grounded and rooted in God. We celebrate our volunteers and are grateful for the financial cushion a recent bequest has given us.

- Some time was spent discussing ways in which we could utilize our outdoor sign. Should we/could we convert it to a digital/electronic sign to be changed from inside the office instead of out in the weather?
- Suggestion was made to invite key renters be part of the AGM process for new ideas and possible new volunteers.
- Harrow has magnetism.
- Spiritual "fix" and a hug.
- Messy Church is definitely working.

Nomination and election of Officers for 2019

There was no slate of nominees for leadership but after some discussion the following list was presented:

Position	2019 Nominations	2018
	CHURCH COUNCIL	
Co-Chair	Rae Leaden/Jennifer Kowlessar	Rae/Jen
Past Chair	Shirley May	Shirley May
Secretary	Elizabeth Hunt	Elizabeth Hunt
Minister	Rev. Teresa Moysey	Rev Teresa Moysey
Treasurer	Karen Corbett	Karen Corbett
Members at Large (3)	Dianne Blewett Cheryl Anderson Heather Carson	Cheryl Anderson Heather Carson

Regional Council Delegates (1 to attend Council meetings)	Gaye Pokotylo Susan Ketchen Perhaps Shirley May	Gaye Pokotylo Susan Ketchen
UCW Representative		
Ministry and Personnel (1 to attend Council meetings)	Lynda Metcalfe Virginia Platt Susan Ketchen Dianne Blewett	Lynda Metcalfe Virginia Platt Susan Ketchen Zach Regiec
Trustees (1 to attend Council meetings)	Glenna Erickson Gord Reid Brian Barnabe Rev. Teresa Moysey Cheryl Anderson Dianne Blewett	Glenna Erickson Gord Reid Brian Barnabe Rev. Teresa Moysey

Two separate motions were presented:

Gaye Pokotylo moved, seconded by Judy McDuff that the members of Council as represented in the above table be appointed for 2019.

Motion Carried

Judy McDuff moved, seconded by Mary Ross that Jennifer Kowlessar and Rae Leaden be appointed as co-chairs of Council for 2019.

Motion Carried

Closing Prayer and Benediction was given by Teresa.

Meeting adjourned at 1:05 p.m. moved by Rob LaFlamme

Baptisms

Owen Nicolas Buschau	April 7
Quinn Clyde	June 9
Katherine Vandale	June 9
Bradley Vandale.....	June 9
Madison Regiec	June 9
Hannah Regiec	June 9
Diana Pearl Sutherland.....	August 8

In Memoriam

of Friends, Members and Associates of Harrow United Church

Mary Heinrichs	February 10, 2019
Albert Ernest Parnetta.....	February 28, 2019
Edward Calvin Moulton	September 7, 2019
Margaret Bosecke	November 21, 2019
Kerry Lynn MacPherson Craig	December 22, 2019

Report of Harrow Choir To Annual General Meeting 2020

March 15, 2020



Harrow choir is made up of a small group of faithful folks who meet weekly on Tuesdays under the direction of our Music Ministry Director, John Poettcker, to rehearse, and Sunday to lead the congregation in worship through music.

During 2019 the choir continued to assist Shirley May in leading worship and hymn singing at the Convalescent Home of Winnipeg one Saturday a month. On Monday, December 16th the choir, along with several folks from the congregation, held a Christmas service at the Convalescent Home, which was well attended and well received by residents and their families.

Our 2019 Executive consisted of: President, Rob LaFlamme; Recording Secretary, Elizabeth Hunt; Treasurer, Roger Ross; Librarian shared by Elizabeth Hunt and Mary Lou McMahon; and Social Convenor, Mary Lou McMahon. We have had one addition to the men's section with the addition of a bass, Edward Duncan.

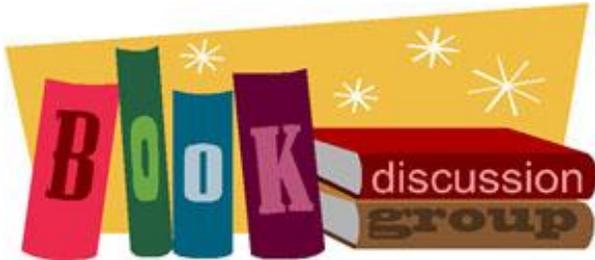
We may be small in numbers, but we love the music, the laughter and fellowship that we derive from the Choir, and we look forward to the New Year with joy in our service to Harrow. We also encourage and welcome new members; you don't have to read music, just have a love for singing.

Prepared by Elizabeth Hunt



“Faithful Readers” Book Discussion Group

submitted by Shirley May



Harrow’s Faithful Readers Book Discussion Group began meeting faithfully in September of 2002, and in 2008 we began reading a couple of books that had been made into movies. On these occasions we meet for a PotLuck Meal, Movie, and Book discussion. We are happy to say we’re still going strong after 18 years.

We have read some excellent books over the years, sacred and secular, biographies and fiction. We have tried to read at least one classic per season, and many that are on the current best seller’s list, keeping in mind that as many as possible have a faith-based theme. When possible we try to have an author or guest speaker. This past year we had Dr. Neil Craton, author of Wisdom from the Homeless, and this coming September, we will be having Francis Mae Sinclair-Kaspick, author of The Mountain Within.

Our group consists of about a dozen regular members, currently all women, but we would welcome men’s points-of-view as well to our discussions. Twice a year we gather for a meal, then watch the movie of that month’s book. Even if you haven’t read the book, anyone is welcome to come for the PotLuck, movie and discussion.

For our windup restaurant-dinner in the spring we each bring a list of recommendations for the upcoming year’s reading. Discussion around each book ensues, and all suggested books are voted on, with the highest scoring books making up our next reading season.

In the fall our group hosts a “Books’n’Biscuits” sale and everyone enjoys this very successful and ‘novel’ Harrow fundraiser. This has been so popular, that the last couple of years we have moved the books and biscuits to the Upper Hall.

A couple of years ago our group decided that all our meetings would take place at 1:30 in the afternoon, except for the January PotLuck Lunch, Discussion and Movie at 12:30 p.m., and our September PotLuck Supper, Discussion and Movie at 5:30 p.m.

Another change that took place two years ago is that each book discussion will be led by a different presenter, usually the person who recommended that particular reading. This brings a novel choice of presentation and discussion styles. We all enjoy the way things are, but we also love the journey of change.

So many books, so little time ~ that is our motto! Pick up a bookmark for scheduled dates, times and books/movies. If you love to read, please join us the last Wednesday of the month (Sept., Oct., Nov., Jan., Feb., Mar., Apr, May) for a lively discussion over a cup of tea or a meal & movie (watch the bulletin, web page and facebook for dates).



FINANCE AND PROPERTY REPORT 2019

Members of the Finance and Property in 2019 included: Roger Ross, Gerald Sandell, Margaret Bakker, Chuck Hasselfield, Karen Corbett (treasurer), and Teresa Moysey (minister)

Average attendance at meetings was 4.

In addition to regular/ongoing maintenance and repair of the Harrow property and monitoring of the church's finances, the Finance and Property Committee maintained oversight of a number of significant upgrades in 2019.

These included:

- installation of new windows in the Upper Hall
- installation of a new sound system and a new projector in the sanctuary
- refinishing of the hardwood floor in the Upper Hall
- completed installation of quilted panels as window coverings for 10 windows on the west wall of the Upper Hall
- installation of blinds on the windows of the south wall of the Upper Hall and on windows in the Parlour and the Lower Hall
- replacement of lighting throughout the building with energy-saving LED fixtures and or LED bulbs
- eavestrough replacement and fascia repair on the north side of sanctuary building
- roof repair on the north side of the building over the lane entry doorway

In total, the upgrades cost \$40,200.

Sources of funding for this work included:

Grants

City of Winnipeg - \$11,432.00

Province of Manitoba - \$9,029

An application has also been made to the Faithful Footprints grant program which helps religious buildings to reduce energy use. Results of that application will be known in the coming weeks.

The Committee would like to thank the congregation and the groups that rent space in the building for their very generous response to this year's Annual Appeal.

The Committee are very grateful for the following people who have taken-on upgrading or repair jobs and for looking after the flowerbeds; Gord Reid, Ken Ritchie, Cecile Ritchie, Susan Ketchen, as well as our summer students Sarah, Tamara and Amara.

FINANCE AND PROPERTY REPORT 2019 (continued)

The Committee also thanks those folks who worked hard on our many fundraisers, which included the Wing Night, the Garage Sale, Books 'n Biscuits Sale and the Christmas concert.

MEMORIAL FUND SUMMARY

Opening Balance January 1, 2019	\$14,718.79
Memorial Gifts received during the year	\$0.00
Less: Expenses paid from Fund	
Registration for youth event	(\$80.00)
Closing Balance December 31, 2019	\$14,638.89

OUTREACH GIFTS TO OTHERS

Mission & Service Donations	\$12,892.00
L.I.T.E	\$275.00
1Just City	\$241.75
Prairie to Pine Bursary Fund	\$133.80
Habitat for Humanity MB	\$178.10
Siloam Mission	\$97.00
Winnipeg Harvest	\$190.40
United Church Halfway Homes	\$134.10
	\$14,142.15

2019 Memorial Library Report

submitted by Joyce Karlowsky

Our library consists of a Main Library and an Early Years Library. The library is located at the north end of the narthex (lobby). Books are filed on the shelves by category and can also be searched on the computer station.



Some examples of our book categories are:

- Biography
- Family & Marriage
- Healing & Recovery
- Juniors
- Teens
- Old Age
- Prayers & Graces
- Stories of Jesus
- Truth & Reconciliation
- World Religions

We have something for everyone. Our book collection is growing, and we now offer DVDs for borrowing.

We also welcome books and DVDs to add to our shelves. So, if you have some you would like to donate, please think of the Church library.

Ministry & Personnel Committee Report

Harrow's Ministry and Personnel Committee is responsible for supporting and overseeing the work of our minister and our lay staff members. We meet regularly with staff to hear their concerns—we try to meet at least yearly with each staff member and more frequently as needed. We are also responsible for updating job descriptions, arranging vacation time schedules, drawing up contracts and other duties as required.

This year we received notice from our office administrator, Donna Burke, that she would retire at the end of June. We have been especially grateful to Donna for her skill in managing a complex job—a ministry of hospitality and well as a ministry of enabling the work of other church staff and members of the congregation. As Donna said her job was to “deal with whatever came through the door that day.”

Donna was particularly helpful in managing the work of improvements to our building, and especially in coordinating the various grant applications which made the improvements possible.

The M & P committee was pleased to announce that Karen Corbett was hired as our new office administrator. Karen made just one request—that she be scheduled to work afternoons from Monday to Thursday and then on Friday mornings. She had filled in for Donna when Donna was away and was familiar with the work, and we were pleased to welcome her to her new position.

We met with our bookkeeper Allyson Watts in July to hear her proposal to distribute some of Allyson's duties to Karen's job description and adjust salaries accordingly. Allyson continues to be available by text or phone for consultation and will oversee all the work required for year end reporting.

As in the past, we also met with Teresa our minister, John our music director, Dave our caretaker and Sherry our communications coordinator to hear their concerns and just do a “check in” with them. We greatly appreciate their efforts to minister to us and the wider community. In addition to our regular staff, we appreciate the efforts of Brenda Hart to provide care taking on the weekends when required.

After many years of service, Lynda Metcalfe retired from our committee in 2019 and we must add a sincere note of appreciation for her work.

Members of our committee are Dianne Blewett, Susan Ketchen and Virginia Platt.

Prayer Shawl Ministry

submitted by Shirley May



Since the women of Harrow started our Prayer Shawl Ministry in March 2007, we have crocheted, knitted, and quilted a total of 547 shawls, scarves, lap rugs, and baby afghans. We gift these mantles of love to anyone in need; in fact, we regularly give lap rugs to the residents of Fred Douglas Lodge.

For the last couple of years we have also given Shawls to eight of the residents and their children who reside at the United Church Halfway Homes at Christmas time. Some of the shawls are created for, and gifted to, specific recipients; others after we have received a request.

We always have a supply of Prayer Shawls on hand. So, if you know of someone who would appreciate a Prayer Shawl, please contact the Church office.

Some uses for the shawls are: for someone undergoing a medical procedure, as a comfort after a loss, during bereavement, prayer or meditation, commitment or marriage ceremonies, birthing, nursing a baby, as a Baptismal gift, during an illness & recovery, ministering to others or just socializing ... the possibilities are endless!!! These mantels of caring are healing for both the creator/giver and the receiver.

We have a lovely scrap-book photo album with pictures of many of the shawls we have given out, including photos of some recipients wearing their gifted shawls. Also enclosed in the book are many of the thank-you cards we have received, as well as some prayers and a bit of history of this Ministry.

If you are interested in this "caring and sharing" Ministry, please be in touch with the Church office re date and time of next meeting September through May (except December), and join us for a cup of tea. If you would like to work from home, we would gratefully accept your prayer shawl anytime. A friend of the group (from out of province) regularly makes lovely chenille shawls for Harrow, as they don't have a ministry of this kind at her home church. We are so grateful for her talent and generosity.

We accept donations of yarn - any colour, fairly thick, and soft to touch. Although the Shawls are FREE to the person receiving the gift, we will accept monetary donations to help with the expense of purchasing yarn. In 2019 alone we created 43 Prayer Shawls.

As individuals we knit and crochet the shawls with prayer. If we are making it for someone specific, then that is the person we keep in our thoughts while we create the shawl. This is what Fr. Edward Hays says about prayer: *"Prayer is to the soul what breathing is to the body, and since by its nature the soul is in communion with God, it is constantly praying. The voice of the soul is expressed in silent thoughts. When thoughts of a friend enter your mind, such thoughts are 'soul prayers'. By thinking of them, you pray for them."*



As a group we bless the shawls by the laying on of hands and reciting a prayer over each shawl. Then, during a Sunday Worship we invite the congregation, including the children, to share in the dedication of the Shawls. They are triply blessed - as they are being created, during the group meeting, and again during the Worship service.

Blessings to the creators, as well as to the recipients, of the Prayer Shawls. So be it.

RHYME & STORYTIME

Submitted by Susan Ketchen

A free drop-in program for children 0 to 6 and their parents, grandparents, caregivers.

We have had 11 wonderful years of families and co-workers.

Special thanks to Lynn Billard for her years of creative and dedicated work as facilitator. She is now working at J.B. Mitchell School.

Best wishes to Hayley Sharkey Marsh on her marriage and pursuit of studies.

Thanks to Senora Paulina Katz for her hard work, welcoming ways and Spanish lessons.

Welcome to Michelle McMahon who started in September.

Welcome to Tannis Scerbo who started in December.

Thanks to Rae Leaden for her time and energy.

Thanks to Karen Corbett for all her help with forms and finance.



Sunday School Report

submitted by Rae Leaden

In the first part of the year we had a variety of ages in our Sunday school program. We had a half dozen students in the 10-15 age range and half a dozen in the 4-9 age range and an occasional toddler or baby. In the fall we had a number of families moving and have not been able to see our older students as much. We still have some enthusiastic younger children and we always welcome friends and visitors to join in with us.

On Sundays children stay in church for the first part of the service and get to share a story/discussion time with Teresa. Our members also volunteer to be greeters, help out with refreshments, sound the chime and participate in baptism, communion and special blessings. Some of the youth have read scripture and been involved with lighting Advent candles.

In our classes we always have a story based on our monthly theme and chances to try drama, crafts, games, music and sometimes some baking or gardening. Some of the artwork is taken home but some adorns the church such as the “stained glass” pictures and the “Love Is” Valentine chain on display in the narthex. One of our plays about Jesus’ baptism was videotaped and shown on the Harrow Facebook page.

Some of our families were involved in the Messy Church evenings that were held at Harrow 8 times during 2019. These evenings are family friendly and were attended by Harrow folk and some neighbours from the community. The evening starts with a theme presentation led by Teresa or Rae, followed by a potluck meal and then time for crafts, games or conversation. In the summer time the two Messy Church evenings were held in conjunction with our Thursday night BBQs. Thanks to Amara Alkana, Tamara Nelson and Sara Scerbo (our summer student employees) for their work on these nights. Special thanks to Karen Vandale and Kristine Cox for running the kitchen on many of the evenings and lots of Harrow folks and friends have shared their talents over the eight evenings. Average attendance was around 25 individuals with a high of 37 in February when we painted inspiration rocks as gifts for Cancer Care patients.

Outreach to the community is important at Harrow and our children and parents hosted a February “Love Your Neighbour” pancake brunch which raised money for Just A Warm Sleep. Throughout the year we made baptismal cards for new arrivals and Easter cards for seniors and shut-ins. For Nov.11 we painted Remembrance Day poppy rocks which were gifted to residents of Fred Douglas nursing home. Families also donated toys and gifts for the St. Matthew’s/Maryland Christmas store.

Joyce Karlowsky and Rae Leaden work with the youth most weeks but they appreciate the extra assistance from parents, grandparents and other congregation members who have shared time with our young people.





UCW ANNUAL REPORT 2019

submitted by Karen Corbett

Harrow's "We Are One" UCW group has an average of eight regular members, the rest being either Associate Members or Members-at-Large. We are small in number, but still quite active, and call on other congregants to work with us in our various endeavours. In 2019 we met five times, including our January Annual General Meeting and our June Windup.

As women of the congregation we are referred to *locally* as Harrow UCW and are supported by the "*Regional* United Church Women" (Prairie to Pine), as well as by the "*National* United Church Women", which is under the umbrella of the "Women's Ministries Network." Their purpose is to strengthen and support all women's groups in their relationships within the United Church of Canada.

Christian witness, study, fellowship and service are the four areas of our Purpose that we try to fulfil, and oftentimes they overlap. We practice fellowship every time we come together, whether it is at a meeting, working at a funeral reception, a Bazaar, or at any of the many functions that Harrow puts on - we are experiencing the loving fellowship of serving together.

The Community Outreach we support encompasses the 1Just City Community Ministries: West Broadway, St. Matthew's Maryland, and Augustine's Oak Table; as well as the Manitoba Interfaith Immigration Council (Welcome Place) and have contributed yearly to the United Church Conference Bursary.

We also contribute financially to L.I.T.E., Alpha House, the Centre for Christian Studies, and meet our annual financial commitment to the Mission & Service Fund. Our UCW participates in The Fellowship of the Least Coin which is a universal fellowship of prayer whereby people set aside the least coin of their country each time they pray for peace, justice and reconciliation. We deliver our contributions each year to the annual Ingathering Service.

We send thinking-of-you cards, sell Church calendars, collect and deliver used eyeglasses for developing countries, and save used/cancelled postage stamps for the Canadian Bible Society. We also contribute to Plan International to support children in other countries.

This past year our fundraising activities included a June sale of jewellery and fashions, the Harvest Bake Sale and Luncheon, and the Bake Table at our annual Garage Sale.

Harrow UCW continues to carry out many forms of ministry and we invite all women in the Harrow congregation to join us in *living generously and giving joyfully to all God's people* in the year to come.



Plan International Canada 2019 Update on Foster Children Sponsored by UCW

Plan International Canada

Harrow UCW supported three children in 2019 through Plan International Canada. Two boys from South America, John Quispe (age 10) from Cusco Peru and Anderson Condola (age 13) from Loja Ecuador. The third child Francis Odoyo from Homa Bay Kenya, aged out of the program this year.

We send letters to our sponsored children, and receive letters in return. We also receive updates from Plan International with pictures of the children and information about the Plan projects in the areas where the children live.

Plan projects include life skills training for adolescents, activities to raise awareness on gender issues, training for community health workers, awareness and influencing activities to end child marriage, and support for educational and recreational events with children.

Harrow United Church Women Financial Statement

January 1, 2019 – December 31, 2019

<u>RECEIPTS</u>	<u>Actual 2019</u>	<u>Budget 2019</u>
Other Gifts	250.00	150.00
UCW Projects	3356.03	3000.00
Donations	135.00	50.00
Calendars	50.00	140.00
TOTAL RECEIPTS	3791.03	3340.00

DISBURSEMENTS

Mission & Service Allocation	700.00	700.00
Foster Parents Plan (3 Children)	1224.00	1230.00

Donations & Outreach Projects

L.I.T.E.	100.00	100.00
Alpha House	100.00	100.00
Centre for Christian Studies	100.00	100.00
MB Conference Bursary	100.00	100.00
Welcome Place	100.00	100.00
1Just City	500.00	500.00

UCW Expenses

U.C.W. Memberships	50.00	50.00
Literature Stationery Postage	35.00	35.00
Bank Charges	5.00	

Congregational Expenses

Calendars	176.56	100.00
Tea and Fair Trade Coffee	500.00	500.00
World Day of Prayer	17.97	

TOTAL DISBURSEMENTS	3708.53	3615.00
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Difference between Receipts and Expenses	\$ 82.50
Bank Balance January 1, 2019	\$2262.41
Bank Balance December 31, 2019	\$2344.91

UCW Projects – 2019

Bake Sale and Muffins (garage sale)	224.50
June Sale	904.75
Bridge Party	692.00

Harvest Sale and Luncheon

	<u>2018</u>	<u>2019</u>
Lunch	652.50	369.75
Bake Table	583.25	448.75
Craft Table	666.90	839.70
Honey	35.00	
	-----	-----
	1937.65	1658.20
Less expenses	137.13	123.42
	-----	-----
	<u>\$ 1800.52</u>	<u>\$ 1534.78</u>

\$3356.03

Visitation Committee

submitted by Mary Ross, Chair



As a Committee, we keep in touch and visit those who, due to health or other reasons, are unable to attend church services and Harrow events.

We presently have 4 members; Vilna Johnson, Jeannie Routledge, Cecile Ritchie, and Mary Ross. In 2019 we met in March and September, but cancelled our November meeting due to illness and a fall suffered by one of our members. We thank Ken Ritchie for his visiting and enablement.

We visited The Parkway in May and November for a Sunday worship service with Communion. Harrow is the only church that offers this opportunity, and it is very much appreciated by the residents, many of whom were once active members of Harrow.

In June, and with the assistance of the congregation, we delivered 33 potted geraniums to shut-ins. Sumka Brothers Greenhouses once again provided the lovely plants. Our thanks goes out to them and also to Margaret Scheffer who enabled that donation.

In December, we delivered 33 Christmas Cards together with a two-sided photo-collage of Harrow's many events in 2019. Thanks to Teresa for compiling this colourful remembrance of the year gone by, and thanks again to Harrow drivers

In 2019, we provided meals to Harrow families with health concerns. The response from the congregation to this need was most appreciated.

Thanks to our Minister Teresa, our Office Administrator Karen, the Sunday School, and the congregation as a whole that enables our pastoral care ministry.

Visitation Committee (cont'd)

REMEMBRANCE CONVENOR - Mary Ross sent out cards to mark special birthdays, anniversaries, illnesses, bereavements, and at Christmas and Easter. In 2019, a total of 136 cards were mailed or delivered.

GUEST BOOK FOLLOW-UP - During 2019, 109 visitors signed the Guest Book. Vilna Johnson follows up on those who have signed the Guest Book and left a sufficient address, by sending a card from Harrow. Last year 6 cards were sent.

We presently have 25 people on our Shut-in List, with whom we keep in touch through regular in-person visits and/or by phone.

VISITATION HISTORY					
MEANS OF CONTACT	2019	2018	2017	2016	2015
In Person	163	108	121	122	174
By Phone	169	201	198	314	212
Flowers, Gifts	6	6	1	3	2
Cards, Notes	136	91	68	122	123
Guest Book	6	3	-	2	7

Worship Committee Report **to Annual General Meeting** **March 15, 2020**

The members of the committee are: Will Jones, Elizabeth Hunt, John Poettcker, Teresa Moysey, Rob LaFlamme and Karen Corbett. Recording Secretary is Elizabeth Hunt; Will Jones and Rob LaFlamme are co-chairs. Two meetings of the Worship Committee were held through 2019, one on January 16 and one on December 4th.

Baptisms that occurred during 2019:

- April 7: Owen Nicolas Buschau
- June 9: Quinn Clyde, Katherine Vandale, Bradley Vandale, Madison Regiec, Hannah Regiec
- August 8: Diana Pearl Sutherland

“Worship on Wheels” continued this year. Two very well-received services were held at the Parkway Residence where many of our less mobile congregation live. One was held May 5 and the other was November 17. On October 6th we accepted the invitation to attend the service at Broadway Disciples church to celebrate the full communion between the Christian church (Disciples of Christ) and the United Church of Canada.

The route for the Manitoba Marathon brought the runners past our church right around 9:30 a.m. and again Harrow decided to provide some hospitality for folk who might be watching – chairs and beverages. Hospitality on Manitoba Marathon Sunday, June 16th, was well received both from spectators and runners. People watching appreciated the warm drinks and baking and runners appreciated the encouragement.

Blue Christmas/Longest Night service was December 20th..Attendance at previous services had been in the 25 to 30 range, the comments received after the services indicate they are very welcome and comforting and definitely worth continuing.

Respectfully submitted by
Elizabeth Hunt



YOGA CLASSES

Submitted by Susan Ketchen

Another successful year of yoga thanks to our instructors Jane Carroll, Jamie Flewelling, and Patricia Kovnats. Jamie taught until June; we wish her well as she embarks on her studies for a new career.

Patricia started teaching over the summer. Her classes are Wednesday 9:30 to 11:00. Jane continues to teach Mondays 9:30 to 11:00.

Individual needs and challenges are addressed.

Drop-in fees are \$7.

Special thanks to Mary Ross for help with organization, collection of fees and other miscellaneous chores!

YOGA with Patricia Kovnats

I began teaching weekly yoga classes at Harrow United Church in July 2019 as a substitute teacher and I am delighted to continue sharing the practice with you. The class includes members of the church as well as the larger community with students ranging in age from their 20's to 80's. Each week's 90 minute practice includes traditional yoga postures and a relaxation component as well as mindfulness meditation.

The approach is 'meditation in motion' and we work with the body, mind and spirit with kindness. Our practice is also informed by Mindful Self-Compassion, the work of Dr. K. Neff and Dr. C. Germer. This class is accessible to all! The practice is adaptable and can be customized to serve everyone's unique needs. Every body is honoured and welcome!

www.patrickovnats.com

YOGA with Jane Carroll

On Monday mornings an enthusiastic group of ladies (men are welcome too), get together for an hour and a half of yoga. The class is designed to foster strength, flexibility and of course, balance. It begins with centering and breathwork. This is followed by asana.

Modifications are provided. A period of relaxation ends the practice. This leaves the body and mind feeling relaxed and calm.

There is a sense of community, friendship and support, as witnessed by the chatter before class! New comers are welcomed warmly. No prior experience is needed.

Thanks to Susan Ketchen and Mary Ross for all the organization.

Namaste

Jane Carroll.

Prairie to Pine Region United Church of Canada

Prairie to Pine Annual Inaugural Meeting was held at the Keystone Centre in Brandon, June 13 -16, 2019. Susan Ketchen, Shirley May, Rev. Teresa Moysey, Bradley Vandale, and Gaye Pokotylo attended the meeting.

The theme of the meeting was “Walk With Me”, based on Luke 24: 13-14. This is the passage telling of the disciples discussing what had taken place in Jerusalem, while walking to Emmaus after Jesus’ death and resurrection. The planning committee, in the Record of Proceeding Vol. 1, said, “...we felt it was an apt description of the United Church in these days of new structures and uncharted roads.”

The business at the inaugural meeting followed the process established at General Council. First was a **time for listening**, and getting clarification. A member of the group making a proposal for consideration of the council, would explain the proposal, and answer questions to clarify issues and implications. Later, there was **time for discussion**, to exchange ideas, to argue the pros and cons of the proposal at our table groups. Groups reported and confirmed the information being shared.

Lastly, came a **time for decision making**. The facilitation group’s refined proposal was debated, and refined as needed. The process ended with a motion in response to the proposal, and a vote on the motion.

Rt. Rev. Richard Bott, the Moderator of The United Church of Canada, was one of the theme speakers. He spoke about the word “united.”

- Uplifted by God’s Grace
- Nourished through Worship
- Inspired by Scripture
- Transformed through Prayer
- Empowered by Spiritual Friendships
- Developed in and through Service

Saturday evening, was a time set aside to honour the 11 minister retirees from our Region. Katherine Hofley, the Stewardship and Gift Officer for Alberta, Saskatchewan and Conference of Manitoba and Northwestern Ontario also retired. It was a time of laughter as many of the retirees addressed the court.

The inaugural meeting ended with Sunday worship. During the service, 2 new ministers were ordained, one was commissioned to diaconal ministry, and one minister from another denomination was admitted to ministry in The United Church of Canada.

Respectfully submitted by Gaye Pokotylo

Community Health & Well-Being Program

submitted by Debbie Wolfson, Chair

The planning committee for this program meets at Harrow at noon on the second Tuesday of most months. The program started in 1996 - over 23 years ago.

This free monthly program is sponsored jointly by area congregations including Harrow United, St. Peters Anglican Church, St. Mark's Lutheran, and Temple Shalom, as well as South Winnipeg Seniors Resource Council.

Monthly educational presentations are held on the **first** Wednesday of each month (Oct - June) at 1:30 pm at Temple Shalom, 1077 Grant Ave (corner of Grant & Wilton). Topics are varied and the presentations are open to anyone, and may be of particular interest to those age 55+. Refreshments with the opportunity to socialize follow the presentation. Sponsoring congregations take turns providing refreshments. Presentations are announced through public service announcements, church bulletins and posters.

There were 9 presentations in 2019 (every month except July, August and September).

Topics included:

- Caregiving with Confidence
- Pre & Post op Management for hip and knee arthritis
- Journey to Alaska (travelogue)
- Grands'n'more
- Tai Chi for Life
- Container Gardening: St. Mary's Nursery & Garden Centre
- Alzheimer Society: We all have a reason to care
- Winter Blues: Canadian Mental Health Association
- Seasonal Celebrations

Attendance varied from 22-47 participants, with an average of 30/session. Many thanks to our committee members, to Harrow United Church for sending out announcements, and to all those that come out to share information and refreshments.

Dare to Clog Dancers 2019 Report

The Dare to Clog Dancers continued to enjoy their clogging classes throughout 2019. Clogging is very similar to tap-dancing, although it's more of a flat-footed step dance, so much easier on the knees & joints! Most come to classes once a week, but we do offer classes 2 nights a week (Mondays & Thursdays), and some use that opportunity as their form of exercise for the week. Anyone can join clogging, or just come out one night to watch our classes. You might find yourself wanting to join after watching us! Call Darolyn at 204-292-0022 for more info on classes, or check out www.daretoclog.com.

In February, we had a mini-clogging workshop featuring the C.L.A.M. (Clogging Leaders' Association of Manitoba) instructors, to help raise funds for Harrow, and we managed to take in over \$2600.

In April, C.L.A.M. held their annual spring workshop at Harrow United Church again, and we learned several dances from Matt Koziuk, an instructor from Florida and Ian Enriquez, an instructor from California. Lunch was catered by Harrow's very own Shirley May --- she always treats us to such a delicious lunch!

Darolyn had a busy year with teaching in Waco, Texas, Oxnard, CA, Dallas, TX, Kelowna, BC, La Mirada, CA, and Seattle WA, Purcellville, VA, and Las Vegas, NV.

Finally – Canada had its very first National Clogging Convention in October in Waterloo, ON. Darolyn taught several dances there, and 15 of her students joined her on this trip. There were over 1000 people at the convention from literally around the world all sharing their love of clogging.

We ended off the year with a couple of Christmas parties, and lots of great dancing & fun!!

The Dare to Clog Dancers would like to wish everyone a very happy & healthy 2020, filled with God's blessings.

GOOD MORNING AL ANON FAMILY GROUP ANNUAL REPORT FOR 2019

Our Al Anon Group meets every Wednesday Morning at 9:45 in the parlor room in the basement of Harrow United Church. We also enjoy the use of the kitchen to make coffee for our members. Meetings are usually 1 hour, 15 minutes in length. We average 15 members per meeting.

Our Good Morning meetings welcome any persons seeking help to deal with a problem with alcohol in a friend or family member. We welcome newcomers and have members of various ages. No advance notice is required to attend a meeting. Our group is very compassionate and lively. We enjoy moments of laughter along with sharing deep feelings and problems.

We are very grateful to the church for being so accommodating to our group. We appreciate the use of the kitchen to make coffee for our members and are very pleased to be able to host our two annual special events in the larger downstairs hall. These events are open to members, guests and the public to share our experiences of strength and hope in Al Anon.

We are very pleased with and grateful for our current facilities and hope we can continue our successful relationship for many years to come.

If you have any enquiries regarding our group or Al Anon please feel free to refer them to our website <http://www.mb.al-anon.alateen.org> or contact our central office by phone at 204 943-6051.

Thank you
Submitted by Arlene MacLeod
Group Representative for Good Morning AFG

T.O.P.S (Taking Off Pounds Sensibly)

TOPS (Take Off Pounds Sensibly) is the original, nonprofit, noncommercial network of weight-loss support groups. TOPS offers tools and programs for healthy living and weight management, with exceptional group fellowship and recognition.

Our members number about 125,000 (women, men and children) in thousands of volunteer run chapters across the United States and Canada. The chapter here at Harrow United has about 27 members (both men and women). We try to provide support for each other, as we struggle with weight and related health issues.

Weekly meetings include private weigh-ins and professionally prepared informational chapter programs featuring current nutrition, fitness and wellness information. Programs provide positive reinforcement and motivation to adhere to healthy eating and exercise programs. Our annual registration is \$48.00 and our monthly dues are \$6.00.

We meet every Thursday morning. We start with weigh-ins, which take place from 9:15-9:45 followed by a meeting which starts at 10:00. We celebrate our successes, and encourage each other in our struggles. We work together to support each other to be the healthiest people we can be. Meetings are always fun and informative with contests, programs and a few surprises!! The meeting time runs till approximately 11:00. The Harrow United TOPS is one of the few in the city that meets in the morning.

We love having new people join - and we make it as easy as possible!! Just stop by on a Thursday morning and see how a community can help in our weight loss journey.

Respectfully submitted,

Bernice Place, Leader of MB4451



United Church Halfway Homes Inc. Annual Report

February 19, 2020

Submit to: Harrow United Church

United Church Halfway Homes occupies a space on the main floor of Harrow United Church. This serves as an office for the Executive Director. An honorarium is donated each year for the use of space at Harrow for Meetings, Training and Events.

Meetings- UCHH has been reserving space at Harrow United Church for various meetings. The majority of our staff meetings for all 3 homes are held, for the most part on a 1 to 2 month basis. Board Meetings are held regularly at Harrow.

Training: Full and half day training has been held by parole officers, UCHH management team and a member of the board over the fiscal year.

Accommodations: Harrow United Church has accommodated UCHH whenever possible. Our first annual Job Fair was held in the upper level gym and provided to us on short notice.

McMillan Gift Baskets: For a number of years McMillan Residents and their children have been the recipients of gift baskets that consist of a variety of gift items. The residents are particularly fond of the knitted blankets and scarfs they receive as well as the overall grand gesture.

Events-UCHH has occupied the space to host events such as our first annual chili cook-off and UCHH's Christmas Party for residents accompanied by staff.

UCHH is fortunate to have access to space provided by Harrow United Church and are thankful for Harrow's hospitality.

Submitted by: Audrey Dennis, Acting Executive Director



Village Green English Country Dancers

Annual Report 2019

Thank you to all at Harrow United Church for providing the Village Green English Country Dancers with a great venue for another wonderful year of English Country dancing.

We have enjoyed a long association with your church, and we trust that this has been beneficial for you and your members as well.

Our group meets on Wednesday evenings, from 7:30 until 9:30, from September to April/May each year. We welcome all who have an interest in, or love for, dance and music. Our dance form is accessible to most – we like to think if you can walk, you can do English Country dancing! The music is wonderful; lyrical and lively, and even the most basic steps of the dance are transformed when the music starts.

We are lucky to have a talented “house band”, The Fine Companions. They play for our social events and for the regular Open House dances that have recently started.

We have five teachers/callers who take turns leading our classes and teaching us the fascinating intricacies of the English Country dance style. They are a wonderful asset for us, with their knowledge, enthusiasm and energy motivating us every week.

Our membership currently numbers over 50 active members, with 20 to 30 regularly attending the classes each week. We offer two free Open House events each year to new dancers, and we have workshops and social events throughout the dance season.

We appreciate the chance to be a part of your community, and anticipate our continued association with pleasure.

Frances Harris
Secretary, Village Green English Country Dancers

January 24, 2020

HARROW UNITED CHURCH Balance Sheet
as at 31/12/2019

ASSETS

Petty Cash	250.00
ACU Chequing Bank Account	26,826.11
G.I.C. Investments	5,341.82
Accounts Receivable	2,344.91
GST Rebate Receivable	505.92
Prepaid Expenses	1,610.00
TOTAL ASSETS	<u><u>36,878.76</u></u>

LIABILITIES

Accounts Payable	1,175.00
Refugee Fund Payable	532.35
Memorial Fund	14,638.89
Funeral Pre-Planning Fund	400.00
Deferred Revenue (Rhyme & Story)	1,325.00
TOTAL LIABILITIES	<u><u>18,071.24</u></u>

NET ASSETS

Net Assets - Previous Year	49,799.48
Current Earnings	(30,991.96)
TOTAL NET ASSETS	<u><u>18,807.52</u></u>
LIABILITIES AND NET ASSETS	<u><u>36,878.76</u></u>

Harrow United Church 2019 financial statement and 2020 draft budget

	Budget 2020	Actuals 2019	Budget 2019	Notes
REVENUE				
Income from Regular Donations				
Anniversary Donations - Local	10,000	8,346	15,000	
Anniversary Donations - M & S	1,200	175	1,200	
Bequests	0	0	0	
Memorial Gifts	0	310	0	
Easter Memorial	500	1,320	500	
Initial Offering	200	118	200	
Local	90,000	78,944	90,000	
Gifts Rec'd-Charitable Foundations	0	12,970	0	
CanadaHelps	1,500	5,260	1,500	
Christmas Eve Offering	500	1,093	500	
Mission & Service Donations	14,000	12,717	14,000	
UCW Mission & Service Donations	600	700	800	
UCC Outreach Donations	1,000	0	1,000	
Open Collection Donations	1,200	1,297	1,200	
Contributions to UCW	300	135	300	
Contributions towards The Observer	600	750	600	
Total Income from Regular Donations	121,600	124,135	126,800	
Income from Other Sources				
Gov't of Canada-ESDC-Summer Jobs		10,346		
Faithful Footprints Grant	21,000	0	0	for energy-saving upgrades
Presbytery Grant	0	4,235	4,235	For communications position
City of Winnipeg Grant-Upgrades	0	11,432	0	
Province of Manitoba-Upgrades	0	9,029	0	
Building Rentals	18,000	18,977	15,000	
Youth Group Funds	150	30	150	
Rhyme & Storytime Income	9,500	9,753	8,500	
Yoga Classes Income	5,000	4,420	5,000	
Other Fundraising Income	10,000	1,918	10,000	
Garage Sale Income	2,400	2,393	2,000	
Interest Earned	200	199	200	
Other Income	500	500	500	
Souper/Salad/Sunday/Outreach Projects	1,000	1,250	1,000	
Weddings/Funerals	1,000	1,250	400	
Prayer Shawl Ministry	100	40	100	
UCW Income	3,225	3,791	3,340	This is newly added
Total Income from Other Sources	72,075	79,562	50,425	
TOTAL REVENUE	193,675	203,697	177,225	

EXPENSES			
Building Expenses			
Building & Equipment Maintenance	5,000	3,095	6,000
Seasonal Caretaking/Snow Removal	1,000	966	1,000
Renovation Expenses		40,200	0
Insurance Expense	5,000	4,018	5,000
Sewer Maintenance Expense	200	177	200
Taxes on Frontage	630	627	630
Total Building Expenses	11,830	49,082	12,830
Program Expenses			
Christian Education/Outreach	325	408	325
Outreach Projects & Donations	1,500	1,250	2,000
Visitation Committee	100	40	100
Worship Committee/Expenses	800	1,126	800
Prayer Shawl Ministry	100	218	50
Total Program Expenses	2,825	3,043	3,275
Mission & Service Fund			
Mission & Service Regular	14,000	12,717	14,000
Mission & Service Anniversary	1,200	175	1,200
UCW Mission & Service	600	700	800
Total Mission & Service	15,800	13,592	16,000
UCW Expenses			
UCW Mission & Service Allocation	600	700	700
UCW Foster Parents Plan	408	1,224	1,230
UCW Donations & Outreach Projects	1,400	1,000	1,000
UCW Administration	90	90	85
UCW Congregational Expenses	545	695	600
Total UCW Expenses	3,043	3,709	3,615
Other Expenses			
Professional Fees - Annual Review	1,000	1,000	1,000
Rhyme & Storytime Expenses	8,000	7,846	8,500
Yoga Expenses	3,500	3,600	3,000
Fundraising Expenses	800	337	800
Service Charges (Bank, PAR, Int.)	250	269	250
Leadership Training Expenses	200	130	200
Miscellaneous Expenses	0	0	0
Observer Subscriptions	850	879	850
UCW Gifts transferred to UCW	300	135	300
Staff Training Expenses	250	0	250

Mileage/Travel Expenses	1,000	0	1,000	0.42 per kilometre
Continuing Ed. & Learning Resources	250	32	250	
Total Other Expenses	16,400	14,227	16,400	
National Church Expenses				
Annual Assessment	6,052	7,667	7,667	
Registration Regional Meeting	195	125	195	
National Church Expenses	6,247	7,792	7,862	
Supplies Expenses				
Caretaking Supplies	1,100	1,049	1,000	
Office Equipment & Supplies	1,000	617	1,000	
Postage & Courier	300	417	300	
Printing & Stationery	900	1,203	900	
Kitchen Supplies	700	1,243	700	
Total Supplies Expenses	4,000	4,531	3,900	
Utilities Expenses				
Alarm Expense	500	695	400	
Internet Expense	1,200	1,172	1,200	
Website Expense	100	120	200	
MB Hydro - Electricity Expense	5,000	4,348	5,000	
MB Hydro - Natural Gas Expense	3,000	2,590	3,000	
Telephone Expense	800	750	1,200	
City of Wpg - Water & Waste Expense	630	567	630	
Total Utilities Expenses	11,230	10,242	11,630	
Personnel Costs				
Employer Benefits (CPP, EI)	15,358	15,203	15,358	18% of Salaries and Wages
Payroll Service Charges	350	325	350	
Salaries and Wages	85,324	82,451	80,000	1.9% increase over 2019
Summer Employees Wages & Benefits	0	10,927	0	
Subcontractors	18,800	18,344	18,800	
Honourariums	2,000	1,222	2,500	\$216/day for a supply minister
Total Personnel Costs	121,832	128,472	117,008	
TOTAL EXPENSE	193,207	234,689	192,520	
NET INCOME	468	-30,992	-15,295	

Harrow United Church roster of nominations 2020

Position	2020 Nominations
Chair	Cheryl Anderson
Past Chair	Rae Leaden / Jen Kowlessar
Secretary	John Blewett
Minister	Rev. Teresa Moysey
Treasurer	Karen Corbett
Members at Large	Dianne Blewett Heather Carson Allyson Mathieson Phil Calver
Regional Council Delegates (1 to attend Council meetings)	Gaye Pokotylo Susan Ketchen Alternate: Shirley May
UCW Representative	
Ministry and Personnel (1 to attend Council meetings)	Virginia Platt Susan Ketchen Dianne Blewett
Trustees (1 to attend Council meetings)	Glenna Erickson Gord Reid Brian Barnabe Rev. Teresa Moysey Cheryl Anderson Dianne Blewett